

Hauser Lake Fire Protection District Commissioners Monthly Meeting Minutes

September 21, 2026 | Hauser Lake Fire Department, 10728 N Hauser Lake Rd, Hauser, ID | 6:10 PM

Agenda

Call to order and roll call

Agenda approval and posting confirmation

Amendments to the agenda if needed – action item

Review of Minutes – action item

August 17, 2026 Regular meeting minutes

Treasurer's Report:

August Financials – action item

Chief's Report

Old business:

New business:

- a. Amended Budget for FY25-26 (Resolution #2026-09-21a) – action item*

b. Alpine Audit Engagement Letter – action item

c. Executive Session, if needed – action item

- i. Pursuant to Idaho Code § 74-206(1)(a) and (b) to consider personnel (closed session, HLFPD Board)*

d. Reconvene from Executive Session (open meeting commences)

e. Discussion of items brought out of Executive Session – action item

Public Comment

Correspondence

Adjournment

Call to order and roll call: The public hearing was called to order by Commissioner Kamps (CSK) at 6:10 PM. He was in attendance along with Commissioners Marc Kalbaugh, Chief James Neils (FCN) and Treasurer/Secretary Ildee Darby. Bruce Van Hoorn (CBV) attended by Zoom.

Agenda approval and confirmation of posting: The agenda and notice of the meeting were confirmed to have been posted on time.

Amendments to the agenda: Added the Pay-for-Performance for Incentive for the 25-26 FY.

Review of Minutes – action item: CSK motioned to approve meeting minutes from the previous meeting, as is, without changes and CMK seconded. All in favor.

Treasurer's Report – action item: Attention was given to the Treasurer's Report. The report was reviewed in detail. Discussion of financials to include; August financials and the fire district's current financial position. Motion to approve the Treasurer's Report was made by CSK, seconded by CMK, and passed with all in favor.

Chief's Report: FCN gave an update as to the status of the run cards. The run cards are taking priority and he has an upcoming meeting with dispatch. The next strategic planning is scheduled for October 5. The annual Spaghetti Feed is scheduled for Friday, October 2. FCN provided an update on department apparatus and equipment. FCN discussed the crossover issue involving Newman Lake and SERC dispatch and reported that he believes the issue has been resolved. CMK requested an update on the drug and alcohol policy. FCN reported that there are some compliance issues that need to be addressed.

Old business: Six more surveys have been completed since the last meeting

New business: The amended budget was discussed at the public budget hearing earlier in the evening. CSK made a motion to accept the resolution. roll call vote (CMK – aye; CBV – aye) whereby the resolution 26-09-21a passed unanimously. The resolution was signed.

The Hauser Lake Fire Protection District Fire Chief Pay-for-Performance Incentive Compensation Annual Report was presented by TSD. The line items were discussed. The Commissioners agreed with the payment calculation. FCN will receive this pay at the end of September. CMK spoke to FCN's self-assessment and to the annual performance evaluation for Fire Chief Neils.

Public Comment: n/a

Executive Session – ACTION ITEM. Pursuant to Idaho Code § 74-206(1)(a) and (b). No need for executive session tonight.

Discussion of ideas raised in Executive Session: n/a

Adjournment. Motion to adjourn made by CSK and seconded by CMK, ending the meeting at 7:06 PM.

The next meeting will be held on October 26, 2026 with a start time of 4:30 PM.

☒ Approved as submitted OR ☐ Approved with corrections

Signature Jodie J. Smith, Secretary/Treasurer, Date 10.20.26