

# Hauser Lake Fire Protection District Commissioners Monthly Meeting Minutes

February 23, 2026 | Hauser Lake Fire Department, 10728 N-Hauser Lake Rd, Hauser, ID | 4:05 PM

## Agenda

1. Call to order and roll call
2. Agenda approval and posting confirmation
3. Amendments to the agenda if needed:
4. Review of Minutes:
  - a. January 19, 2026 – action item
5. Treasurer's Report:
  - a. January Financials – action item
6. Chief's Report
7. Old business:
  - a. HLFPD Pay-for-Performance Documents
    - a. Resolution 2026-01-19-A – action item
    - b. Policy # 70 – action item
  - b. Evaluation Documents
    - a. Resolution 2026-01-19-B – action item
    - b. Policy # 71 – action item
  - c. Strategic Planning
8. New business:
  - a. Impact Meeting Minutes
  - b. Policy # 4 – action item
9. Executive Session, if needed – action item
  - i. Pursuant to Idaho Code § 74-206(1)(a) and (b) to consider personnel (closed session, HLFPD Board)
10. Reconvene from Executive Session (open meeting commences)
  - a. Discussion of items brought out of Executive Session – action item
11. Public Input
12. Correspondence
13. Adjournment

**Call to Order and Roll Call:** The regular meeting was called to order by Commissioner Kamps (CSK) at 4:05 PM. In attendance was Commissioner Bruce Van Hoorn (CBV), Commissioner Marc Kalbaugh (CMK), Fire Chief James Neils (FCN) and Ildee Darby (TSD).

**Agenda Approval and Confirmation of Posting:** The agenda and notice of the meeting were confirmed to have been posted on time.

**Amendments to the Agenda:** N/A

**Review of Minutes – action item:** CSK motioned to approve the meeting minutes from the previous meeting, as is, without changes and CMK seconded, and passed with all in favor.

**Treasurer's Report – action item.** Review of the January financial reports. Motion to approve the Treasurer's Report was made by CSK, seconded by CBV, and passed with all in favor.

**Chief's Report:** FCN spoke to the Chief's Report. \$14054 RFC Grant was submitted to IDL. HLFPD will be attending the Rathdrum Community Night Out on June 30<sup>th</sup>. We will be on standby for KCFR Station #2 on February 27<sup>th</sup>. FCN and CSK spoke to the needed dock repair and expansion, as well as the need for a

storage box. An estimate for the materials should be arriving shortly. FCN spoke to the progress on the Drug and Alcohol Policy. He has selected American Mobile Drug Testing and is currently working on the SOP. FCN was notified of an easement issue in Hauser, between Sheltered Court and Rice, he will pass this information onto the Fire Marshall. Per the statute the Impact Fee CIP has to be redone and completed by May 2027. The original cost of the CIP was \$8000.00. A neighboring district which also paid \$8000.00 received a quote for \$24,000 to have it redone. FCN and TSD are having a phone consultation with Tischler, Bise and Galena on February 24<sup>th</sup> to discuss CIP and to receive a quote. Lieutenant John Belanger placed an order for three LDH butterfly valves, these will replace the three that are old and failing. This will be approximately \$8000.00.

**Old business:** The below Policies and Resolutions were approved and signed.

Pay-for- Performance. Resolution 2026-01-19-A – action item and Policy # 70 – action item  
Evaluation Documents. Resolution 2026-01-19-B – action item and Policy # 71 – action item

Next step in the Strategic Planning Committee is to schedule a kick off meeting and look at committee member to run the committee.

**New business:** CSK was re-nominated as the Chairman for the board; he read and signed the oath. Resolution 26-02-23-A was signed. TSD was re-appointed as Treasurer Secretary, she read and signed the oath. Resolution 26-02-23-B was signed.

**Executive Session – ACTION ITEM. Pursuant to Idaho Code § 74-206(1)(a) and (b).** n/a

**Discussion of ideas raised in Executive Session:** n/a

**Correspondence:** None

**Adjournment.** Motion to adjourn made by CSK and seconded by CBV, ending the meeting at 515 PM

**Next meeting is scheduled for March 16, 2026 @ 4PM**

Approved as submitted OR  Approved with corrections

Signature *Steele Juby*, Treasurer/Secretary. Date 3-16-2026