



HAUSER LAKE FIRE PROTECTION DISTRICT BOARD OF FIRE COMMISSIONERS

NOTICE OF REGULAR MONTHLY MEETING

Monday, January 19, 2026 at 5:00 PM
Hauser Lake Fire Station, 10728 N Hauser Lake Rd, Hauser, ID

Notice is hereby given that the Hauser Lake Fire Protection District Board of Commissioners will hold a regular monthly meeting on Monday, January 19, beginning at 5:00 PM. The Board will now meet on the third Monday of each month at 5:00 PM. The meeting will be held in-person at the Hauser Lake Fire Station located at 10728 N Hauser Lake Road, Hauser, Idaho. *All items are for discussion only unless noted as an action item.*

Agenda

1. Call to order and roll call
2. Agenda approval and posting confirmation
3. Amendments to the agenda if needed:
4. Review of Minutes:
 - a. November 17, 2025 – action item
5. Treasurer's Report:
 - a. November and December Financials – action item
6. Chief's Report
7. Old business:
8. New business:
 - a. Strategic Planning Committee
 - b. HLFPD Fire Chief Pay-for- Performance Incentive
 - c. Establishment of Pay-for-Performance Compensation Program for the Fire Chief
 - d. Resolution 2026-01-19-A – action item
 - e. Policy # 70 – action item
 - f. Resolution 2026-01-19-B – action item
 - g. Command Staff Email transmittal for Fire Chief 36-Degree Performance Feedback form:
 - h. Command Staff Fire Chief 360-Degree Performance Feedback
 - i. Department Email transmittal for Fire Chief 36-Degree Performance Feedback form:
 - j. Department Staff Fire Chief 360-Degree Performance Feedback
 - k. Policy # 71 – action item
 - l. Evaluation Template Fire Chief
 - m. HLFPD Fire Chief Annual Self Evaluation
 - n. Newman Lake Auto Aid Agreement – Resolution 2026-01-19-C – action item
9. Executive Session, if needed – action item
 - i. Pursuant to Idaho Code § 74-206(1)(a) and (b) to consider personnel (closed session, HLFPD Board)
10. Reconvene from Executive Session (open meeting commences)
 - a. Discussion of items brought out of Executive Session – action item
11. Public Input
12. Correspondence
13. Adjournment

Notes:

- Per Idaho Code § 74-204(4), an “action item” refers to any item on which a vote may be taken, although a vote is not required.
- Please contact Chief Neils or Secretary Ildee Darby with questions or to request additions to the agenda.

This notice was on or before January 14, 2026 on the station door and on the District's website <https://www.hauserfire.org/> and social media page: <https://www.facebook.com/HauserLakeFire/>