

Hauser Lake Fire Protection District Commissioners Monthly Meeting Minutes

November 17, 2025 | Hauser Lake Fire Department, 10728 N Hauser Lake Rd, Hauser, ID | 5:01PM

Agenda

Call to order and roll call

Agenda approval and posting confirmation

Amendments to the agenda if needed – action item

Review of Minutes – action item

October 27, 2025 Budget meeting minutes

October 27, 2025 Regular meeting minutes

Treasurer's Report:

October Financials – action item

Chief's Report

Old business

Chief's Salary- action item

SOP/SOG

New business:

b. Executive Session, if needed – action item

i. Pursuant to Idaho Code § 74-206(1)(a) and (b) to consider personnel (closed session, HLFPD Board)

c. Reconvene from Executive Session (open meeting commences).

d. Discussion of items brought out of Executive Session – action item

Public Comment

Correspondence

Adjournment

Call to Order and Roll Call: The regular meeting was called to order by Commissioner Kamps (CSK) at 5:01 PM. In attendance was Commissioner Bruce Van Hoorn (CBV), Commissioners Marc Kalbaugh (CMK), Fire Chief James Neils (FCN) Battalion Chief Gary Mobbs and Ildee Darby (TSD). From the community, in attendance was Romona Mobbs.

Agenda Approval and Confirmation of Posting: The agenda and notice of the meeting were confirmed to have been posted on time.

Amendments to the Agenda: N/A

Review of Minutes – action item: CSK motioned to approve the meeting minutes from the previous meeting, as is, without changes and CBV seconded.

Treasurer's Report – action item: Attention was given to the Treasurer's Report. Discussion of the financials for the month of October. While presenting the reports, TSD spoke to an error in the PERSI account that will be fixed on the next month's report. In looking at the P & L there was a few questions in regards to what some of the charges were for. TSD responded to those. Motion to approve the Treasurer's Report was made by CSK, seconded by CMK, and passed with all in favor.

Chief's Report: FCM spoke to the Chief's Report. EMT/FF John Belanger has been promoted to Lieutenant. Joshua Owens joined HLFPD. FCN gave an update on the status of the equipment. A question was asked by CBV in regards to the completion timeline for the Exhaust System. FCN spoke to this, to maintain the warranty we need wait for the installer to be back in our area. If we do it ourselves, the part will no longer be in warranty. T732 has a water tank leak, the Poly Tank is under warranty, FCN will be getting this repaired. FCN also spoke to the email that he forwarded to the Commissioners' regarding the Idaho State Fire Commissioners Association. He spoke to the value that ISFCA brings.

Old business: Chief's Salary – action item. CMK presented FCN with a Memorandum of Agreement regarding Compensation Time and Vacation Accrual. This form speaks to FCN to his new compensation package. The three Commissioners voted and agreed to accept MOA and FCN accepted it, and TSD attested it.

SOP/SOG. CMK spoke to the policies and that the Commissioners will be working to get them updated and they will also be working on creating an annual performance evaluation. To move forward as a department, it was determined that there is a need for a Strategic Planning Committee. FCN will put this committee together; he'll provide the members names by the January 2026 Commissioners Meeting.

New business:

Executive Session – ACTION ITEM. Pursuant to Idaho Code § 74-206(1)(a) and (b).

Discussion of ideas raised in Executive Session: n/a

Correspondence: None

Adjournment. Motion to adjourn made by CSK and seconded by CBV, ending the meeting at 6:41 PM

Next meeting is scheduled for January 19, 2026 @ 5PM

Approved as submitted OR Approved with corrections

Signature Dee Janay, Secretary/Treasurer, Date 1/19/2026