

Hauser Lake Fire Protection District Public Budget Hearing Minutes

October 27, 2025 | Hauser Lake Fire Department, 10728 N Hauser Lake Rd, Hauser, ID | 6:00 to 6:15 PM

Agenda of Public Hearing

Call to order and roll call

Agenda approval and posting confirmation

Proposed Amended Budget for Fiscal Year 24-25

Public Comment

Adjournment – action item

Call to Order and Roll Call. The public hearing was called to order by Commissioner Shane Kamps at 6:00 PM. Also, in attendance along with Commissioner Bruce VanHoorn, Commissioner Marc Kalbaugh, Fire Chief James Neils, Treasurer/Secretary Ildee Darby.

Agenda Approval and Confirmation of Posting. The budget hearing notice was confirmed to have been posted and published on time.

Consideration of Amended Budget for Fiscal Year 2024-2025. The proposed amended budget was discussed.

Original Adopted FY24/25 Budget

Income	
Property Taxes	\$277,028
State Sales Tax	13,000
County EMS Subsidy	25,677
Interest Income	12,000
Misc. Income	4,000
Total	\$331,705

Expenses

Insurance	\$18,500
Payroll, Taxes, PERSI	97,414
Apparatus Replacement	45,000
Equipment Replacement	70,383
Admin, Audit, Legal	16,750
Operations, misc.	38,158
Repair & Maint. – Station, Equipment, Apparatus	30,000
Training, Volunt'r Incentives	15,500
Total	\$331,705

Proposed Amended FY24/25 Budget

Income	
Property Taxes	\$277,372
State Sales Tax	12,727
County EMS Subsidy	24,109
Interest Income	16,634
Misc. Income	35,568
Total	\$366,410

Expenses

Insurance	\$21,619
Payroll, Taxes, PERSI	144,040
Apparatus Replacement	54,136
Equipment Replacement	65,283
Admin, Audit, Legal	19,154
Operations, misc.	22,157
Repair & Maint. – Station, Equipment, Apparatus	17,535
Training, Volunt'r Incentives	14,902
Total	\$358,826

Public comment. None.

Adjournment. Motion to adjourn from CSK; seconded by CBV. The public hearing closed at 6:15 PM.

☒ Approved as submitted OR ☐ Approved with corrections

Signature , Secretary/Treasurer, Date 11/17/25

Hauser Lake Fire Protection District Commissioners Monthly Meeting Minutes

October 27, 2025 | Hauser Lake Fire Department, 10728 N Hauser Lake Rd, Hauser, ID | 6:16 to 8:50 PM

Agenda

Call to order and roll call

Agenda approval and posting confirmation

Amendments to the agenda if needed – action item

Review of Minutes – action item

September 8, 2025 Regular meeting minutes

Treasurer's Report:

September Financials – action item

Chief's Report

Old business

SOP/SOG

New business:

- a. *Amended Budget for FY24-25 (Resolution 25-10-27a) – action item*

1. *Chief's Salary – action item*

2. *Impact Fee Report*

b. *Executive Session, if needed – action item*

- i. *Pursuant to Idaho Code § 74-206(1)(a) and (b) to consider personnel (closed session, HLFPD Board)*

c. *Reconvene from Executive Session (open meeting commences)*

d. *Discussion of items brought out of Executive Session – action item*

Public Comment

Correspondence

Adjournment

Call to Order and Roll Call: The regular meeting was called to order by Commissioner Kamps (CSK) at 6:16 PM. Also in attendance was Commissioner Bruce Van Hoorn (CBV), Commissioners Marc Kalbaugh (CMK), Fire Chief James Neils (FCN) and Treasurer/Secretary Ildee Darby (TSD).

Agenda Approval and Confirmation of Posting: The agenda and notice of the meeting were confirmed to have been posted on time, October 22nd.

Amendments to the Agenda: N/A

Review of Minutes – action item: CSK motioned to approve the meeting minutes from the previous meeting, as is, without changes and CBV seconded.

Treasurer's Report – action item: Attention was given to the Treasurer's Report. Discussion of the financials for the month of September. While presenting the reports, TSD spoke to the pay for the deployment personnel and the expenses. The income for FD should be approximately \$47,000. Motion to approve the Treasurer's Report was made by CSK, seconded by CMK, and passed with all in favor.

Chief's Report: FCN presented a screen mirroring on the TV to show the names of the current 16 EMTs and the 1 EMR. The access database stores the members qualifications and current status. FCN also presented the list of the 28 members that are structure fire certified. From the Chief's Report some of the key things discussed were the 4 radios from the SHSP Grant had just arrived. The upcoming community events and status of apparatus, and condition of the fire station and operational condition of other equipment was shared. A response was received from the neighbor in regards to the FD wanting to purchase their land, sadly he declined the offer. FCN is currently working on the Drug and Alcohol Policy. Fire Extinguisher Maintenance Day is on May 4th at 9AM, at this point it'll be a FD personnel event with the hopes of turning it into a community event.

Old business: SOP/SOG. FSN is meeting with the FD Officer's on Wednesday, one of the items on the agenda is to start reviewing the Uniform SOG. FCN is currently working on the Drug and Alcohol Policy.

New business:

Amended Budget FY24-25 Resolution 2025-10-27a: CSK made a motion to accept the resolution. This was seconded by CMK and followed with a roll call vote, whereby the resolution passed unanimously by all in attendance. All commissioners present signed the resolution and TSD attested.

FCN presented a document with compensation info from the neighboring Fire Districts. The document encompassed Admin and Chiefs compensation packages. FCN will be increasing the admin pay by 5%, as well as PTO and Holiday Pay.

The Impact Fee Committee met on September 23rd. The minutes from the meeting was given to the Commissioners. The minutes included the list of what the money has been spent on and also included the balance of the impact fee account as of September 22nd, 2025.

Executive Session – ACTION ITEM. Pursuant to Idaho Code § 74-206(1)(a) and (b).

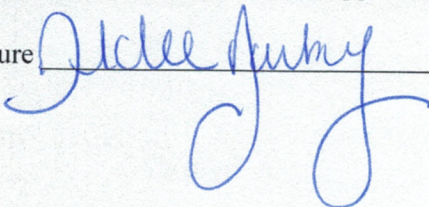
Discussion of ideas raised in Executive Session: An executive session was held. The Commissioners have agreed to the proposed wage increase and comp time for hours worked over 40 for FCN. This will be backdated to October 1st 2025. The prior years overtime will be discussed at the next meeting. The need for a levy was discussed and this was also agreed upon that this would be in the near future.

Correspondence: None

Adjournment. Motion to adjourn made by CSK and seconded by CBV, ending the meeting at 8:50 PM

Mtgs will now be the 3rd Monday of the month beginning November 17, 2025. Start time will be 5:00PM.

☒ Approved as submitted OR ☐ Approved with corrections

Signature , Secretary/Treasurer, Date 11-17-2025