# Hauser Lake Fire Protection District (HLFD)

# Standard Operating Guideline Recognition & Awards

Effective: 10 /01 /08 SOG 012

Revised: 04/14/22

## **RECOGNITION AND AWARDS**

During an individual's tour with HLFD they may perform a deed or deeds above and beyond the normal scope of work. For these special events, we wish to fully recognize deserving individuals. Normally, there will be an annual awards banquet held on a date established by the Chief at a location specified by the membership of our District. This banquet will provide an opportunity to acknowledge all our volunteers, along with their family members, for their outstanding support of Hauser and give special recognitions earned during the year.

The following is a list of recommended awards to provide special recognition to those HLFD members that go above and beyond their normal duties throughout a calendar year. (All awards do not need to be recognized per year). Recipients will receive personalized plaques acknowledging their specific achievements. Additional items of recognition will be provided at the discretion of the Chief and Officers. All written nominations (except the Dedication and Devotion Award) will be turned in to the Chief and reviewed and voted on by the Officers. Dedication and Devotion Award nominations will be given to the Commissioners for voting.

### **12.01** ROOKIE OF THE YEAR AWARD (One may be given):

This will be decided by the Chief upon a recommendation from the Officers of the District. This award will cover the calendar year of the member's first year of service.

#### 12.02 FIREFIGHTER OF THE YEAR (One may be given):

Nominations for this award may be submitted in writing by any currently serving member of the Hauser Lake Fire Protection District. Nomination guidelines and outline will be provided by the Chief in a separate document.

- **12.03** EMERGENCY MEDICAL TECHNICIAN (EMT) OF THE YEAR (One or more may be given): Nominations for this award may be submitted in writing by any currently serving member of the Hauser Lake Fire Protection District. Nomination guidelines and outline will be provided by the Chief in a separate document.
- **12.04** MOST IMPROVED FIREFIGHTER/EMT/SUPPORT PERSON OF THE YEAR (One in each category may be given): Nominations for this award may be submitted in writing by any currently serving member of the Hauser Lake Fire Protection District. Nomination guidelines and outline will be provided by the Chief in a separate document.
- **12.05** LEADERSHIP / INSPIRATIONAL / MENTORSHIP AWARD (One may be given): This award can be received by any member of the District. This person exemplifies the best we expect in a Leader. (Motivator, Mentor, Subject Matter Expert, Leads by Example, etc.).

- **12.06** CAMARADERIE AWARD(s): This award is designed to recognize that individual(s) that brings laughter and camaraderie to the District during routine or stressful events. This individual—by virtue of their own positive attitude, outgoing personality, comments, or their own humorous fallible events—bring joy to those around them. Nominations may be submitted in writing with the reason and/or examples of this individual's actions to the Chief.
- **12.07** BUSINESS OR INDIVIDUAL AWARD OF THE YEAR: This award, presented by the Hauser Lake Volunteer Fire Department, Inc., may go to any person or business that has supported the Department during the past year. The members will vote on the recipient at the regular meeting prior to the banquet.
- **12.08** GOLD STAR AWARD: This award will be issued for a courageous or lifesaving act. The firefighter so honored may receive this award at any time of the year. This award may be worn on the uniform.
- **12.09** DEDICATION AND DEVOTION: This recognition will be awarded by the District Commissioners per the following criteria:
  - A. Dedication refers to a person's commitment to our cause.
  - B. Devotion refers to a person's loyalty, affection, or profound passion for the cause. Requirements:
    - 1. Nominee must be a member of Hauser Lake Fire District.
    - 2. Nominee must have been with the organization for greater than one year.
    - 3. The nominating person must sign the nomination form.
    - 4. A narrative explaining why the person should receive this award must accompany each nomination.